

## Board Ethics Policy

The board commits itself and its members to biblical, ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as board members.

1. Members must have loyalty to the organization as a whole, not conflicted by loyalties to staff, other organizations, and any personal interest as a beneficiary.
2. Members must avoid conflict of interest with respect to their fiduciary responsibility.
  - a. There will be no self-dealing or business by a member with the organization. Members will annually disclose their involvements with other organizations, with vendors, or any associations that might be or might reasonably be seen as being a conflict.
  - b. When the board is to decide upon an issue, about which a member has an unavoidable conflict of interest, that member shall recuse himself or herself without comment from not only the vote, but also from the deliberation.
  - c. Board members will not use their board position to obtain employment or financial support in the organization for themselves, family members, or close associates. Should a board member apply for employment or financial support, he must first resign from the board.
3. Board members may not attempt to exercise individual authority over the organization.
  - a. Members' interaction with the Chief Executive Officer/Executive Director/President (or person holding a similar position) or with staff must recognize the lack of authority vested in individual board members except when explicitly board authorized.
  - b. Members' interaction with public, press or other entities must recognize the same limitation and the inability of any board member to speak for the board except to repeat explicitly stated board decisions.

Except for participation in board deliberation, members will not express individual judgments of performance of employees of the Chief Executive Officer/Executive Director/President (or person holding a similar position).

4. Members will respect the confidentiality appropriate to issues of a sensitive nature.
5. Members will be properly prepared for board deliberation.
6. Members will financially contribute to the organization during the year and introduce friends who may be interested in contributing to the ministry
7. Members commit themselves corporately and individually to holding the Biblical convictions contained in organization's Statement of Faith.

# ACKNOWLEDGEMENT

I, \_\_\_\_\_, acknowledge that I have read the above ethics  
PLEASE PRINT NAME

policy and agree to commit myself to its provisions.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE